Our innovative leadership program develops the women leaders of tomorrow. Its success is built on our inspiring mentors. Guide promising women students with your skills, experience and knowledge.

WHY YOU SHOULD CONSIDER BEING A MENTOR

• Instigate change in the workforce. Give new meaning to your career and contribute to increase the number of women in middle and senior management.
• Think outside the box! Challenge yourself by keeping on top of the latest trends, issues and new technologies. Develop fresh ideas and new perspectives through your mentee.
• Gain positive visibility and demonstrate that you work successfully with the next generation.
• Network with other mentors and develop a strong professional relationship with your mentee.
• Share your passion and excitement about your job and industry.

WHO CAN BE A MENTOR

Women and men from the public, private and not-for-profit sectors can become mentors. Your commitment to spending time with your mentee, sharing your personal and professional experience and developing the next generation of leaders, is our main criteria.

MENTOR ROLE

• Immerse students in your work environment and allow them to observe and discuss business issues with you
• Encourage them to think about the range of work options available
• Share your passion, knowledge, experience and skills to prepare the leaders of tomorrow
• Support them to meet the challenges experienced by women in the workplace

THE MENTORING PROGRAM

Over a period of 4 months, you will work with a student on a range of work-based activities.

May

You will be matched with a student in their second year or above (selected via an expression of interest process)

June

Introductory session

Meet with your mentee, prepare a mentoring agreement and begin discussing potential mentoring activities

June - October

Mentoring Activities

Meet with your mentee at agreed times (arrangements are flexible - as a guideline 20h over a 4-month period)

Suggested activities

• attendance at corporate meetings
• tour of workplace
• observation (client liaison)
• shadowing
• attending induction programs and industry specific sessions
• activities including social interactions with colleagues and networking

Mid-placement debrief

We will contact you for an update on your mentoring experience. Mentees will attend a separate debrief to discuss their experience

October

End of program function

Students will give a formal talk on their experience. You will have the opportunity to meet with other program participants

"Mentors often learn as much from their mentees as the mentees learn from them. I thoroughly enjoyed my time with Megan. She inspired me with her positive attitude, intelligence and determination. I now have a higher level of confidence that the next generation of leaders will include many more successful women."

Joanna Davison, CEO
Fund Executives Association Ltd.

FIND OUT MORE

Susan Wallace
Lucy Mentoring program coordinator
T: (02) 9850 7432
E: fbe-lucy@mq.edu.au
W: https://goto.mq/lucyfbe

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