Graduate Researcher Development Framework

**THINK**
- Knowledge & research strategies
  - Innovation, creativity & discovery
  - Digital & technology
- Leadership & social influence
  - Information exchange
  - Global citizenship

**GROW**
- Career development
  - Self-management
- Project planning & delivery
  - Responsible research

**LEAD**
- The leadership and communication skills to influence ideas, disseminate information and drive solutions to cultural, social and environmental challenges

**DELIVER**
- The knowledge and skills to plan and execute ethical and sustainable projects with integrity and professionalism

A **distinctive** and **integrated** Researcher Development Framework that supports graduate researchers to acquire and articulate those skills and capabilities they need to be the **effective leaders** and **thinkers of tomorrow**.
Graduate Research Skillset

**Think**
- Knowledge and Research Strategies
  - Discipline knowledge
  - Scholarly communication
  - Research design & analysis

**Grow**
- Self-Management
  - Resilience, stress tolerance & flexibility
  - Self-awareness & accountability
  - Collaboration & managing relationships

**Deliver**
- Project Planning and Delivery
  - Research strategy & planning
  - Management of financial & material resources
  - Developing proposals to fund research

**Lead**
- Communication and Information Exchange
  - Publication
  - Teaching & training
  - Public communication of research

**Innovation, Creativity and Discovery**
- Analytical & critical thinking
- Creative thinking & problem-solving
- Commercialisation & entrepreneurship

**Career Development**
- Career management
- Liaising & network
- Reputation & esteem

**Responsible Research**
- Health, safety & sustainability
- Research integrity & ethics
- Data governance, IP & copyright

**Digital and Technology**
- Digital literacies
- Data management
- Data sciences

Skills are acquired through researching with your supervisors, undertaking development opportunities provided by the Graduate Research Academy and Faculties, and by following focused skill development plans.
A research journey that embeds the systematic development and recognition of transferable skills into the graduate research training experience.