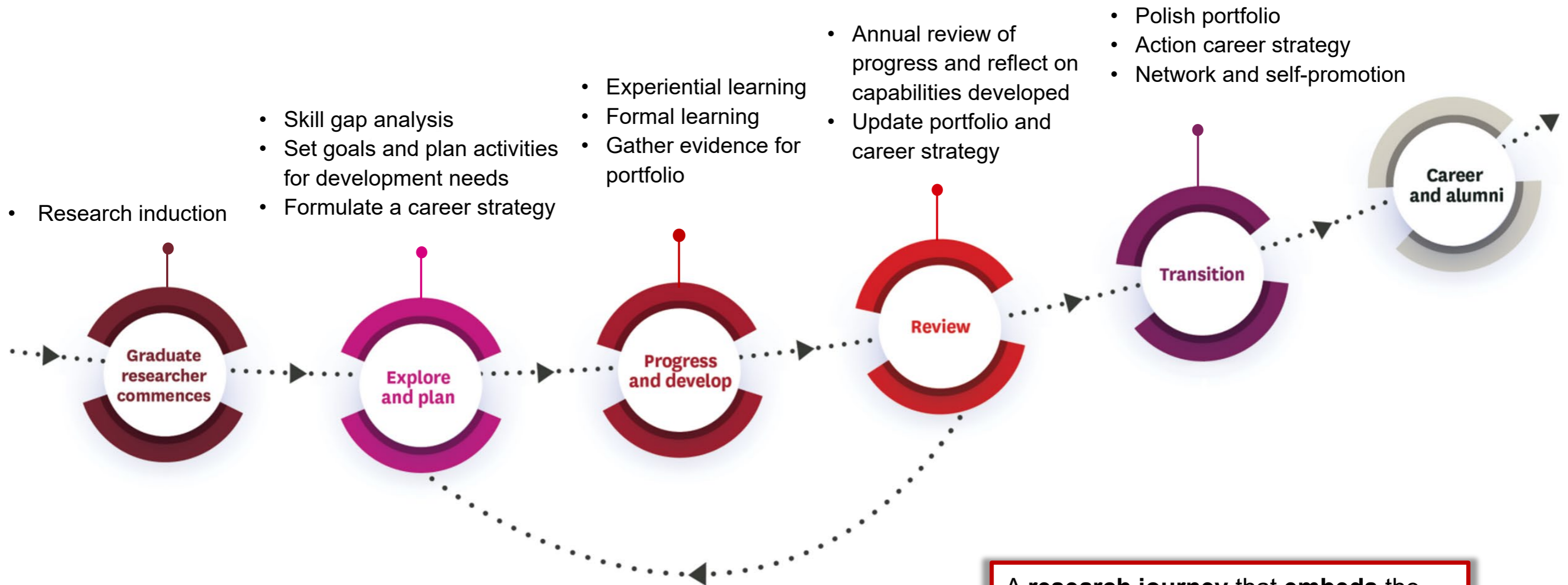


# Graduate Research Journey



**A research journey that embeds the systematic development and recognition of transferable skills into the graduate research training experience.**

# Graduate Researcher Development Framework

## THINK

The knowledge, skills and strategies to conceptualise, analyse and deliver fresh perspectives and creative solutions to global challenges

**Knowledge & research strategies**  
Innovation, creativity & discovery  
Digital & technology

**Leadership & social influence**  
Information exchange  
Global citizenship

## GROW

The personal qualities to self-manage, build effective relationships, develop networks and target opportunities relevant to personal aspirations

**Career development**  
Self-management

**Project planning & delivery**  
Responsible research

## LEAD

The leadership and communication skills to influence ideas, disseminate information and drive solutions to cultural, social and environmental challenges

## DELIVER

The knowledge and skills to plan and execute ethical and sustainable projects with integrity and professionalism



A **distinctive** and **integrated** Researcher Development Framework that supports graduate researchers to acquire and articulate those skills and capabilities they need to be the **effective leaders** and **thinkers of tomorrow**.



# Graduate Research Skillset



## KNOWLEDGE AND RESEARCH STRATEGIES

- Discipline knowledge
- Scholarly communication
- Research design & analysis

## INNOVATION, CREATIVITY AND DISCOVERY

- Analytical & critical thinking
- Creative thinking & problem-solving
- Commercialisation & entrepreneurship

## DIGITAL AND TECHNOLOGY

- Digital & AI literacy
- Data management
- Data sciences

## SELF-MANAGEMENT

- Resilience, stress tolerance & flexibility
- Self-awareness & accountability
- Collaboration & managing relationships

## CAREER DEVELOPMENT

- Career management
- Liaising & networking
- Reputation & esteem

## PROJECT PLANNING AND DELIVERY

- Research strategy & planning
- Sourcing & applying for funding
- Management of financial & material resources

## RESPONSIBLE RESEARCH

- Health, safety & sustainability
- Research integrity & ethics
- Data governance, IP & copyright

## COMMUNICATION AND INFORMATION EXCHANGE

- Publication
- Teaching & training
- Public communication of research

## LEADERSHIP AND SOCIAL INFLUENCE

- Consilience/multidisciplinary engagement
- Impact & engagement
- Ethical leadership

## GLOBAL CITIZENSHIP AND CIVIC RESPONSIBILITY

- Environmental awareness
- Equity & diversity
- Social & cultural awareness

Skills are acquired through **researching with your supervisors**, undertaking **development opportunities** provided by the Graduate Research Academy and Faculties, and by **following focused skill development plans**.